

## Careers Programme 2024 – 2025

Orbital South Colleges offer a programme of high-quality impartial careers education, advice and guidance that is stable, structured and delivered by qualified staff.

The College has developed a clear vision for careers and employability education that focusses on providing learners with opportunities linked to broadening their horizons – whilst meeting the needs of employers and aspirations of learners.

We are proud of our strong employer links, which offer students key industry insights and a range of meaningful experiences in order to boost their skills and knowledge of careers.

Both our employer links and work with other organisations provide students with the opportunity to connect directly with industry and gain key information on their future options.

We work with the 8 Gatsby benchmarks framework which provides students with the best possible careers education, information, advice, and guidance and helps them track their own progress and identify areas in which they need to continue developing their skills.

Gatsby Benchmarks	
<b>1. A stable careers programme</b>	<b>5. Encounters with employers and employees</b>
<b>2. Learning from career and labour market information</b>	<b>6. Experience of workplaces</b>
<b>3. Addressing the needs of each student</b>	<b>7. Encounters with further and higher education</b>
<b>4. Linking curriculum learning to careers</b>	<b>8. Personal guidance</b>

Personal Guidance	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Introduction to Careers		x	x										1, 3, 4
Introduction to WEX		x	x										1, 3, 4
Career Guidance Drop in-and 1-1 appointments	x	x	x	x	x	x	x	x	x	x	x	x	3, 8
SEND Advice and Guidance	x	x	x	x	x	x	x	x	x	x	x	x	3, 8
At risk of NEET & Get Ahead JRC			x	x	x	x	x	x	x	x	x	x	3, 8
Swap don't drop interventions 1:1		x	x										3, 8
"Not going to Uni" guidance	x	x	x	x	x	x	x	x	x	x	x	x	3, 7, 8
Maths & English in Careers – MYPATH	x	x	x	x	x	x	x	x	x	x	x	x	4
Careers Chatbot Oscar				x	x	x	x	x	x	x			3, 8

Key Events	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Open Evenings and Careers Guidance				x			x				x		3, 7, 8
Freshers Fair		x											1, 2, 3, 4, 5, 7
HE Fair – Internal		x		x					x				2, 3, 4, 7, 8
HE Fair – External							x		x				7
National Apprenticeship Week							x						2, 3, 4, 5
National Careers Week								x					2, 3, 4, 5
Careers Fair										x			2, 3, 4, 5

Employability	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Industry Skills Masterclasses – Curriculum			x	x	x	x	x	x	x				3, 4, 5
Employer led mock interviews										x			4, 5
Industry site visits – Curriculum			x	x	x	x	x	x	x	x			5, 6
CV Clinics & Drop-ins		x	x	x	x	x	x	x	x	x	x		4, 8
ESOL Mock Interviews							x	x	x	x	x		2, 3, 4, 8
SEND Mock Interviews and Employability Skills							x	x	x	x	x		2, 3, 4, 8
Work Placement Support		x	x	x	x	x	x	x	x	x			3, 5, 6
Volunteering Focus										x	x	x	5, 6
Part Time Job Survey		x	x	x	x	x	x	x	x	x	x		3

Apprenticeships	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Careers Workshop 1		x	x	x	x								2, 3, 4, 8
Careers Workshop 2					x	x	x	x					2, 3, 4, 8
Careers Workshop 3								x	x	x	x		2, 3, 4, 8
Careers Workshop 4		x	x	x	x								2, 3, 4, 8
Careers Workshop 5					x	x	x	x					2, 3, 4, 8
Careers Workshop 6								x	x	x	x		2, 3, 4, 8
Apprenticeship careers progression Interview	x	x	x	x	x	x	x	x	x	x	x	x	3, 4, 7, 8

Higher Education	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Introduction to UCAS		x		x					x	x			3, 4, 7, 8
UCAS Personal Statement Workshops		x	x	x						x	x		3, 7, 8
UCAS Application Checking & Support		x	x	x	x	x	x	x	x	x	x	x	3, 7, 8
Staff UCAS Training				x								x	4
Student Finance Talk				x									3, 7, 8
UCAS Clearing Advice	x											x	3, 8
Progression Month										x	x		2, 3, 4, 5, 6, 7, 8
Apprenticeship Application Support								x	x	x	x		3,7,8

Mentoring	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Employer / Industry		x	x	x	x	x	x	x	x	x	x	x	2, 3, 5, 7, 6
T-Level Placement Support			x	x	x	x	x	x	x				3, 8
T-Level LinkedIn Workshop			x			x			x				2, 3

Parents Communication	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	Gatsby Benchmarks
Careers Website (Parents Carers Page)	x	x	x	x	x	x	x	x	x	x	x	x	2, 4, 8
OSC Open evening & careers guidance			x	x							x	x	2, 4, 8
Enrolment Guidance	x	x	x								x	x	2, 4, 8
Parents Newsletter (Termly)			x			x			x				2, 4, 8