



ORBITAL
SOUTH
COLLEGES

2018/19

Annual Report



Welcome from Jayne Dickinson
Chief Executive College Group and Principal of East Surrey College

It is with great pride that I introduce our first Annual Report as Chief Executive of a merged College Group comprising East Surrey College in Redhill (incorporating the widely respected Reigate School of Art) and John Ruskin College in Selsdon, Croydon.

Since merger on 1 February 2019, we have worked hard to see both our Colleges grow and thrive in many and various ways. Working closely with employers, our growth in Apprenticeship delivery has been particularly strong, fast outstripping our targets and with a real strength in construction and engineering subjects. Partnership working has always been important to us and it has been pleasing to see the growth of new partnerships as well as the development of others including many in the healthcare sector through our Care Academy. Some of these are highlighted in this Annual Report. The shape of our training offer continues to expand from Entry Levels to full Degrees and with a popular and wide-ranging adult community learning offer attracting both new learners and returners to leisure learning and qualification training.

At John Ruskin College we were pleased to establish a new Full-time Computing course within the first months of merger as well as a comprehensive Part-time evening course offer where none previously existed – encouraging local people to stay local for their learning and training.

Our students continue to impress and amaze us with pass rates that place us among the very best further education colleges nationally. Once again, we have achieved national success with two of our students gaining first places in the Pearson BTEC awards and many, many others excelling in their grades and in their placements at university or on Apprenticeships. Our work is to prepare and inspire our students into successful futures, therefore their successes are evidence of how well we are doing.

East Surrey College has been financially stable for many years due to careful, tight management of our resources and this enabled us to approach merger in very good shape, able to continually invest in facilities, expert staffing, training and accommodation. We have achieved this despite the sector being grossly under-funded so it is thanks to the real commitment of all our staff – both teachers and support staff – that we have been able to withstand so many financial pressures at this time so that we can continue to impact on the skills needs of our employers, communities and on individual ambitions.

I do hope you enjoy reading about our College Group and our successes. We now look forward to a new era as a larger, ever stronger College Group and to deepening our work in our wider communities.

Foreword by Andrew Baird
Chair of the Corporation

As introduced last year, the merger of East Surrey College (which includes Reigate School of Art) and John Ruskin College was completed on time as planned in February. Achieving this took a great deal of work by the senior leadership teams and staff of both Colleges, and they have the thanks of myself and the other governors for this significant achievement. Four former governors of John Ruskin College have joined the Corporation Board and the two Colleges are now directed and managed as a unified College with the trading name of Orbital South Colleges.

In our proposals for merger, we said that as a larger College Group, we would be more able to budget for investment in learning facilities and quality improvement. I am pleased to report that we are in the process of developing the John Ruskin College site by adding facilities to train more builders, carpenters and plumbers to serve the growing demands for these skills in the local area. We are also planning to expand accommodation at the East Surrey College site for higher level training.

These are examples of how we continue to work closely with employers in our local areas and beyond to collaborate in curriculum development and student employment, generating a wider range of career and training possibilities, greater access for employers to talented, well trained potential employees, and increased opportunities for our staff to develop their careers.

Orbital South Colleges continues to develop a comprehensive range of core skills, technical and professional qualifications and courses as well as Apprenticeships, ranging from Entry Level up to Degree Level courses including Degree Apprenticeships, to deliver the skills training required by our regional employers. Of course, none of this would be possible without the dedication and hard work of the leaders, lecturers and teachers, and support staff throughout the College Group.

Meet the team

Our senior leadership team are responsible for delivering an outstanding offer and service across the College Group.



JAYNE DICKINSON
Chief Executive College Group
& Principal, East Surrey College

Principal of East Surrey College since 2012, Jayne has a wealth of experience in education, industry and senior management and is also governor at a local school.



ANDREW BAIRD
Chair of the Corporation

Andrew brings his knowledge and experience from the world of international finance. He is one of the FE Commissioner's National Leaders of Governance.



KEVIN STANDISH
Principal John Ruskin College
& Quality Lead, College Group

Having worked in FE senior management for many years, Kevin was appointed Principal of John Ruskin College following merger and is also responsible for quality across the College Group.



KAM DEHAL
Vice Principal
Business Development

Kam's enthusiasm for business development has ensured the continued success of employer engagement and strong growth of Apprenticeship provision across the Group.



JYOTI BAKER
Chief Operating Officer

Jyoti is a qualified accountant with many years' experience in both private and FE sectors. She oversees Management Information Systems, IT, Finance and Estates across the Group.



MITZI GIBSON
Executive Director of HR
& Professional Development

Having worked at East Surrey College since 2004, Mitzi oversees HR and professional development bringing experience from the private sector to all areas.

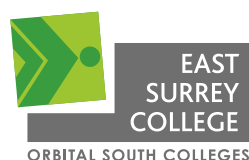
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Orbital South Colleges

On 1 February 2019, East Surrey College merged with John Ruskin College in South Croydon.

The two Colleges retain their individual identities and continue to serve their local communities. An overarching brand trading name of Orbital South Colleges has been created for the purpose of presenting the two Colleges as a single institution whenever this is necessary.



East Surrey College is a medium-sized, General Further and Higher Education College serving the local student and business communities of the boroughs of Reigate and Banstead, Tandridge and Mole Valley as well as increasing numbers of students from south London and parts of Sussex and Kent. The College is a respected partner to a large and growing number of organisations spanning education, business and community sectors. The College has outstanding state-of-the-art facilities and resources in which students can learn and develop skills with a strong focus on progression and employability.

East Surrey College's curriculum offer is closely mapped to the priority skills development needs of the Coast to Capital Local Enterprise Partnership (LEP), Gatwick Diamond Initiative and local business requirements, recognising our strategic positioning at the heart of these areas. The curriculum offer at John Ruskin College has now been expanded to include a wide range of part-time courses for adults which commenced from September 2019, a growing number of Apprenticeships and for September 2020, an expanded number of full-time vocational courses including in Engineering, Construction, Accountancy, Public Services, Travel, Air Cabin Crew and new provision for students with Special Educational Needs. Both Colleges boast excellent results in 2018/19 placing the College Group amongst the top 50 Further Education colleges in England out of around 180. As is the case in merger, both Colleges are now

'Ofsted grade-less' until they are inspected as a Group which is expected in 2020.

The Governing Body sets overall strategy with the Executive team and tightly monitors the College Group's progress. The Executive team comprises the Chief Executive Officer and Principal of East Surrey College; the Principal of John Ruskin College and Cross College Quality Lead; the Chief Operating Officer and the Executive Director of Human Resources. The wider Directorate team comprises an additional five members spanning curriculum, quality, student support and employer engagement.

East Surrey College offers vocational courses with progression routes from Entry/Level 1 to Level 4/5/6 (Higher Education), university level courses validated by the University of Chichester as well as adult and community learning courses. John Ruskin College offers a range of vocational courses from Entry/Level 1 to Level 3 for students of all ages. Apprenticeships are expanding rapidly across the Group as well as the range of professional qualifications.

East Surrey College is also the largest provider in Surrey of vocational learning for 14 – 16 year olds while John Ruskin College provides a dedicated key stage 4 Year 11 provision particularly for young ESOL (English for Speakers of Other Languages) students. There is substantial provision for students with SEND (Special Educational Needs and Disabilities) and we work closely with local councils to develop programmes and progression routes into Supported Internships and independent living.

OUR CURRICULUM OFFER

East Surrey College offered vocational courses with progression routes from Entry/Level 1 to Level 4/5/6. John Ruskin College offered a range of vocational courses from Entry/Level 1 to Level 3 for students of all ages.



Applied Science
Forensic & Medical Science



Art, Design & Media
Reigate School of Art



Aviation, Cabin Crew
and Travel & Tourism



Business, Accounting,
IT & Games Design



Childcare/Early Years



Construction



Engineering



Hairdressing, Beauty, Spa
& Media Make-Up



Health & Social Care



Life Skills
& Life Skills (SEND)



Motor Vehicle Repair
& Motor Sports



Public Services & Sports

"The teaching and support available is really good! I honestly couldn't find any better."

GEORGINA // PUBLIC SERVICES LEVEL 3

We continue to steadily build our higher professional offer in line with employer demand.

East Surrey College gained approval to deliver its third Degree Apprenticeship, Digital Marketer, for September 2019 to support local employers in this rapidly developing key business discipline.

In May 2019, the College underwent a successful validation for two Level 6 BA (Hons) top-ups in Photography, and Make-Up, Special Effects & Hair for Media & Performance. These are the first Level 6 programmes written by Reigate School of Art to progress students from its high-performing HND programmes.

Funding was secured from Sussex Learning Network and Office for Students to produce a guide and staff development package entitled 'Supporting Our Care-Experienced Young People through College and into Higher Level Study' which will be rolled out to all Sussex Colleges.

The College also produced two articles for the AoC Scholarship Framework website: a Case Study on the use of employer forums and business development contacts in the assessment of HNC Construction projects, and a Think Piece on developing the student scholarly community in colleges, written by the Director of Higher Education and the HE Student Governor.

Registration with Office for Students was successfully achieved in November 2018, and the College retained its Bronze rating in Year 4 of the Teaching Excellence Framework (TEF) in June 2019.

Recruitment remained challenging with over-capacity in the HE sector and a demographic down turn amongst the youngest students, however, STEM (Science, Technology, Engineering and Maths) subjects and higher professional programmes continued to show strong growth.



During 2018/19 we welcomed over 3,500 students on part-time learning programmes.

East Surrey College is the major provider of adult community learning in the area delivering leisure, work-based, skills taster sessions and core skills training to over 3,500 adults as well as professional qualifications in Human Resources Management, Accountancy and Counselling.

Major growth has been in the provision of English and Maths courses leading to substantial numbers of adults progressing to GCSE and Functional Skills examinations.

Languages continue to be popular with Spanish, Italian, French and Portuguese all attracting recruitment alongside courses on Fitness, Cookery, Floristry, Sewing, Computing and DIY.

Reigate School of Art has expanded its range of Arts and Crafts courses to attract both beginners and more advanced artists. Heraldic Art and Calligraphy remains a staple of the offer.

We and our students see the value of adult community learning in many ways: social benefits

from meeting new people with a common interest, opportunities to hone or to learn new skills for personal use, career advancement or career change. We also work through local authorities to promote courses under 'social prescribing', enabling healthcare practitioners to suggest courses to patients where they see social or good mental health benefits.

East Surrey College and John Ruskin College are keen to promote all opportunities for local residents to stay local for their learning and work. Following merger, we have worked to establish a new, wide offer based at John Ruskin College providing local residents with more opportunities on their doorstep.

Orbital South Colleges is committed to safeguarding and promoting the welfare of students.

Over several years, we have noted the increasing number of students presenting safeguarding or mental health issues, which is in line with national reporting positions.

The College Group has expanded the number of frontline safeguarding staff, all of whom have undertaken mandatory training and update training to carry out their statutory duties as Designated Leads for Safeguarding. The team work closely together and with external multi-agencies to ensure the best outcomes for our students.

All cases are logged and regularly assessed. They are collated and classified, and data is analysed to identify themes and trends, and the proactive or preventative measures which can then be put in place to counterbalance the rising needs for support from young people in crisis. An overarching reason for

disclosures by students is general welfare aligned with mental health issues, but we can identify some of the reasons for this and relate them to tangible incidents. Increased awareness of the support from counsellors and mentors available to them, means that young people are more likely to disclose and ask for support and the College Group is more able to respond.

Alongside mandatory safeguarding training for all staff and governors, Orbital South Colleges has established Mental Health Champions in each curriculum area. We continue to consider Prevent against radicalisation as a key part of Safeguarding. All staff are trained in Prevent, and awareness raising in our student community is persistent. As part of its duties, the College Group reviews, completes and assesses its position against an Institution Prevent Action Plan and Prevent Risk Assessment report.



Financial Overview

It has been an exciting year with the introduction of new courses and the merger with John Ruskin College.

It has also been a challenging year, with the risks to all colleges multiplying once again due to the introduction of the Insolvency Regime for FE Colleges coming into force on 31 January 2019. Managing the risks of merger has also dominated in year.

The College has been able to absorb a substantial amount of the deficit of John Ruskin College. New provision has been introduced at both Colleges from 2020/21 based on the demand from our stakeholders.

The College Group faces the future confidently, having met the ESFA contracts and allocations in terms of student numbers and income targets for 2018/19.

Over the past 4 years, East Surrey College has maintained 'Outstanding' financial health
(Actual financial health for 2018/19 will be confirmed during 2020)

SUPPORTING OUR LOCAL COMMUNITY ////

WORKING IN PARTNERSHIP WITH THE WEA

East Surrey College works in partnership with the WEA to deliver short programmes aimed at local people in need of support and engagement. The Adult Learning Awards event at East Surrey College celebrated the achievements and progress of individuals and groups in the local community.



REIGATE & BANSTEAD BUSINESS AWARDS

We were proud to support this inaugural event which celebrated the success and contributions of local businesses.



FUNDRAISING FOR LOCAL HOSPITAL

Engineering students designed and produced metal Christmas trees that were sold in aid of a new dementia-friendly garden at East Surrey Hospital, run by Surrey and Sussex Healthcare NHS Trust (SASH).



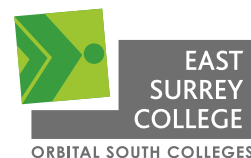
CORPORATE VOLUNTEERING

Staff from curriculum and support spent a day at Stripey Stork, a charity that distributes pre-loved and new items for babies and children. They sorted and cleaned donations, before packing them for delivery. Stripey Stork commented:



"We had a super team with us from ESC who helped us to finish a very busy week on a high."

Working with Schools



SCHOOL LINK 14 – 16 PROGRAMME

East Surrey College identifies the importance of enabling 14 –16 year olds to explore vocational subjects, alongside continuing studies at school.

With this in mind, school and special school students in Years 10 – 11 were again able to join the College community on accredited qualification and non-accredited courses across a range of subject areas such as Construction, Engineering, Sport and Hair & Beauty. The introduction to these subjects helps students develop practical skills, whilst showing them the world of work and progression into these industries.

“After enjoying a taster day at the College, the experience confirmed the type of career I want to pursue.”

OAKWOOD SCHOOL STUDENT



TAILORED PROVISION OPTIONS

When alternative learning provision is required, the College runs a successful Springboard programme for Year 11 students in need of a preparatory step for a secure progression into post-16 options.

Additionally, to ensure Pupil Premium students are supported, we arranged specialist workshops to expose these students to potential progression routes. Similarly, the College delivered workshops for Gifted and Talented students to promote high achievement, and to exemplify how the College can enable success.

Other tailored provision included:

- Collaboration and activities delivered to schools across Croydon, Sussex and Surrey
- Partnership working with our local Sixth Form College to deliver a joint online application process for schools

120

Year 8 & 9 Pupil Premium students visited the College

30

Gifted and Talented students attended Reigate School of Art workshops

21

Vocational areas delivered Taster Days

Working with Schools

SUPPORTING THE SCHOOL NETWORK

We work closely with our four Partner Schools and around 70 schools in the community. The College prides itself on the excellent relationships it maintains with these schools, and the invitations it receives from schools to present the possible progression routes to College and the work place.

We have delivered numerous assemblies to students in Years 8 – 11, attended Careers Fairs, and presented Higher Education and Apprenticeship talks to

audiences locally. Furthermore, in year the College delivered a range of 84 Taster Sessions to over 800 Year 10 students.

The team also support schools by delivering tailored tours to individuals and small groups, sharing the College community and the impressive facilities.

The College is delighted to host termly Careers & Enterprise Leaders Regional Schools Meetings.

“I like that tutors have industry experience.”

WARWICK SCHOOL STUDENT



JOHN RUSKIN COLLEGE

John Ruskin College has a long tradition of working closely with both local and outer borough schools comprising 35 local schools including those in Bromley and 59 outer borough schools. A School Liaison Strategy is in place to provide structure and consistency in terms of communicating information to the schools.

We offer advice, guidance and support to students considering their next steps in education and to inform them of our curriculum offer as well as the various modes of study. This can take many forms including assembly presentations, written communication, lunch time drop in sessions, attendance at careers events and parents evenings. We also provide schools with opportunities to take part in taster events and visits

to the College for Year 10 and 11 pupils. We have attended Year 9 options events and responded to requests from schools to provide presentations to pupils about the application process.

Throughout the 2018/19 academic year, a range of visits were made to schools and following requests from local schools, we provided bespoke taster events, shadowing sessions and visits for their pupils.

For the past three years we have also hosted the Information, Advice and Guidance Forum meetings which are organised by the Croydon 14 – 19 Team for careers teachers in local schools. These events provide an excellent opportunity to network with key school contacts.



Working with Employers

We work closely with local and national employers across a wide range of sectors.

The College Group continues to strengthen its partnerships with local and regional employers. Apprenticeships, Industrial Placements and experiences of work and work related opportunities have continued to strengthen across all vocational sectors, providing our students with opportunities to meet a wide range of employers to help them understand the world of work and to inspire their ambitions. We achieved 100% success rate across our Industrial Placements which are excellent preparation for 'T' Levels.



JOB FAIR 2019

The College once again hosted a very successful Job Fair in May supporting 40 employers, representing key sector areas to promote local job opportunities, work placements and job roles available within their business.

These included:

Geoffrey Osborne Ltd

Buxton Ltd

NHS England

Gatwick Airport Ltd

Surrey County Council

YMCA

Kier Highways

Fennies Day Nurseries

Active Prospects

South East Ambulance

Nutfield Priory Hotel

easyJet

Epsom Skin Clinic

93%
*employers said
that the event met
or exceeded their
business recruitment
needs*

**"Well organised and a great opportunity for
companies to engage with students and
share career opportunities."**

EMPLOYER

Apprenticeships

We continue to see a substantial increase in the uptake of Apprenticeships across all sectors.

Our Apprenticeship offer continues to grow with over 700 Apprenticeships delivered across Level 2 up to Degree Level Apprenticeships. We now offer Higher Apprenticeships in a growing number of subjects at Levels 4/5 and Level 6 Degree Apprenticeships in Chartered Manager, Embedded Electronic Systems and in Digital Marketing (new for 2019).



NATIONAL APPRENTICESHIP WEEK

During Apprenticeship Week in March 2019, over 40 employers visited East Surrey College to meet staff and students to discuss forthcoming job role vacancies, including Apprenticeships. The College took part in SUSY Radio, Meridian Radio and Croydon FM breakfast shows to discuss Apprenticeships, opportunities, support available and how to find the right vacancies in addition to sharing the benefits of a work-based training programme that supports training from Level 2 up to Degree Level.

GATSBY BENCHMARKS

The College is committed to giving the very best careers advice and guidance, in line with the new Gatsby Benchmarks. All students will experience at least six encounters with employers at College and will have a variety of experiences of work whilst on their Study Programme. Students' personal career aspirations are taken into account when planning their experiences of the workplace. We have had good examples of work experience at SES Water, Knibbs Web Design and Branding, Hilton Hotels, Morgan Sindall Group Plc and Canon UK, to name just a few.

EAST SURREY CARE ACADEMY

The project, a collaboration of Surrey and Sussex Healthcare Organisations, Health Education England and East Surrey College, focuses on developing a unique model of learning to deliver strategies that prepare young people and adults for a career in Health & Social Care. It provides high quality careers advice and guidance across 320 job roles in the sector, and develops an outstanding staff development model. Practitioners at the College, the NHS and across the Care Academy work together to create inspiring lessons where students meet and learn from the practitioners. This model was showcased nationally at the AoC Teach Too event in London and is expected to be rolled out across other vocational sectors in the College.

East Surrey College was one of only 7 organisations nationally to be awarded Teach Too funding in 2019.

ENTREPRENEUR ACADEMY 2018

East Surrey College hosted another exciting competition final for the Entrepreneur Academy in November, run by Reigate & Banstead Borough Council in partnership with East Surrey College. This year's ten Academy members presented their business plans to a panel of 'Dragons', made up of Rosemary French OBE (Executive Director, Gatwick Diamond Initiative), Matt Turner (Managing Director, Creative Pod Limited/Director Young Start-up Talent) and Brian Woods (Chairman, Federation of Small Businesses).

Ruth Winchester impressed the judges with her pitch, showcasing her homemade polymer crafts, and was the proud winner of the £5,000 investment grant.



We are committed to supporting the personal and social development of our students with a wide range of enrichment activities.

FRESHERS' FAIR

The annual East Surrey College Freshers' Fair is a chance for new and returning students to chat to local businesses and find out more about College life. Students were able to start considering job opportunities and get access to local support services. There was also a range of activities and games for students, as well as a photo booth and healthy food sampling!

STUDENTS' UNION

East Surrey College students are welcome to attend fortnightly SU meetings to share their views. Pop-up sessions in the Winter Garden also give students the chance to chat and find out more about the SU.

The Student Voice at John Ruskin College is also an opportunity for students to get involved in the decision-making processes at College.

THEMED WEEKS

Themed weeks play a key part of the Enrichment Calendar including Refugee Week, Women's Week, Diversity Week, Mental Health Week and Anti-Bullying Week.

FUNDRAISING FOR CHARITY

ESC Life Skills and Childcare students held bake sales as part of the 'World's Biggest Coffee Morning', in aid of Macmillan Cancer Support raising £151.22!

Children in Need fundraising included the ESC Childcare Level 3 cake sale which raised £92.00. JRC students raised £463.65 with activities including face painting, volleyball and a chilli eating contest!

The Engineering Department raised £100 from the sale of miniature metal Christmas trees they had made in aid of the dementia-friendly Camomile Garden at East Surrey Hospital.

To help raise awareness of rough sleeping, ESC and JRC staff and students came together in April to take part in the YMCA Sleep Easy Event raising £500.

JRC students also raised money for Save the Children, Comic Relief and Africa Child Trust.



DIVERSITY WEEK

JRC students celebrated with a range of events including wearing their national dress, 'Guess the Flag' game and sticking dots on a map indicating where students were born – students who took part were from 70 different places around the world!



£2,000
raised by JRC
strollers at
Croydon 5K
Sponsored Walk

£575.92
raised for
YMCA
East Surrey
Sleep Easy

TRIPS

Cabin Crew Level 2 students spent a day at British Airways Global Learning Academy, taking part in the Safety Equipment & Procedures (SEP) Awareness Day.

Business, IT, Engineering and Applied Science students visited the Tech Park at the University of Chichester to discover new engineering and creative technologies.

Motor Vehicle students enjoyed a visit to the Science Museum to learn about machines and scientific principles that they had studied on their courses.

ESOL students enjoyed various trips to Brooklands Museum, the Science Museum, Chessington as well as a Christmas Panto!

JRC Digital Media students enjoyed a visit to MET Film School at Ealing Studios.



DofE AWARD

11 students at John Ruskin College successfully completed their Bronze Duke of Edinburgh Award.

SPORT & FITNESS

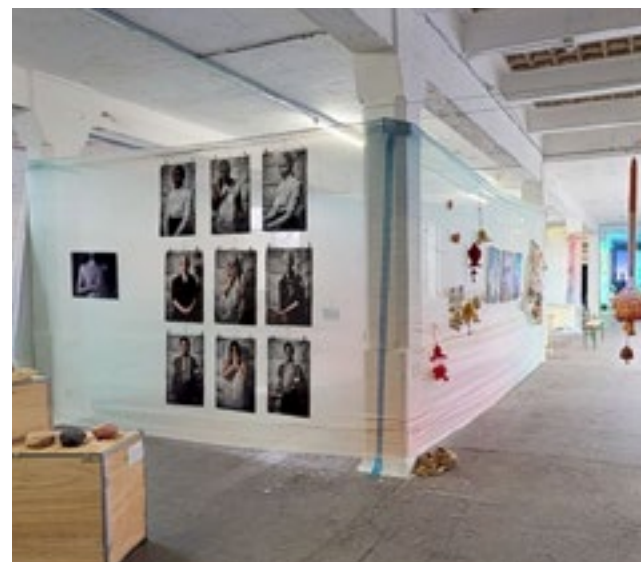
Students are given the opportunity to try out a range of sporting activities and use the fitness gym. At ESC, the activity programme includes football, basketball, netball, badminton, kickboxing and archery. At JRC there is a choice of basketball, table tennis, badminton, volleyball, football, rugby and a running club.

In March 2019 the ESC Basketball team triumphed with a 46 – 23 win over Reigate College. There were great performances from all, with Film & TV Level 3 student Savvik named Man of the Match.

JRC boys football team finished 2nd in the Kent County Athletic Association multi sports tournament only losing on penalties, whilst the girls football team finished 3rd at the Surrey FA U19 tournament in January. The Basketball team had a successful year with big wins against Godalming College (74 – 47) and Coulsdon College (81 – 41).



SUCCESS AT EAST SURREY COLLEGE



PEARSON BTEC AWARDS
July 2019

We celebrated staff and student success at the 9th annual Pearson BTEC Awards with two Gold Award winners – Francesca Horn was awarded BTEC Art & Design Student of the Year and Ryan Jolly was awarded BTEC Public Services Student of the Year!

Georgina Vella was awarded Bronze for BTEC Public Services Student of the Year and Emily Keitch-Baker was awarded Bronze for BTEC Art & Design Student of the Year. Additionally, Public Services tutor Rob Offord won Bronze for BTEC Tutor of the Year!

REMEMBRANCE DAY
November 2018

Marking 100 years since the end of WW1, our students and staff came together to lay wreaths in a ceremony of remembrance. The ceremony began with Public Services students parading into the Winter Garden, led by Level 3 student Ryan Jolly.

Students from all departments worked together to create unique poppy wreaths, and the 2-minute silence was marked with the scattering of paper poppies from the balcony by Supported Learning students, in an incredibly moving event.

UAL ORIGINS FESTIVAL
July 2019

Reigate School of Art students; Marina Pacios Ortola, James Sewell and Lucas Leitch were selected to exhibit their work at Origins Creative Arts Festival in July, held at the Truman Brewery in Brick Lane, London.

This annual celebration of work by students studying on University of the Arts London (UAL) Awarding Body qualifications from across the country offers an opportunity to exhibit their work in London, and to experience what it is like to be an 'arts professional'.

ALFRED CARTER



Talented Reigate School of Art student Alfred was proud to secure an unconditional offer to study History of Art at Wadham College, University of Oxford. He particularly liked focusing on 20th century sculpture and successfully completed the UAL Level 4 Diploma in Art & Design with distinctions and has now progressed to continue his studies at University of Oxford.

RYAN JOLLY



BTEC Public Services Student of the Year, Ryan, led the Public Services and Sports students parade at the College's 2018 Armistice Day Ceremony. Outside of College, he gets involved in fundraising for the homeless and has raised over £2,000 on behalf of the Army Cadets. Since leaving College, he has become an Apprentice Paramedic with South East Coast Ambulance service (SECamb).

KIRSTEN MASSINGHAM



Eight Hair & Beauty students competed in the South East Regional heat of the Association of Hairdressers & Therapists competition, with two students qualifying for the National Finals in Blackpool. Theatrical, Special Effects & Media Make-Up student Kirsten won 3rd place in the Body Painting – Nursery Rhymes category. She also won Bronze at the annual industry Warpaint Championships.

LUKE WORGAN



Having won a Gold, Silver and Bronze at 2018 Special Olympics in Scotland, Life Skills student Luke also took part in the Special Olympics World Games 2019 in Abu Dhabi, representing Team GB in cycling road races and time trials in 32 degree heat. Luke was awarded 4th place in the 10K time trial, 3rd in the 5K time trial and 2nd in the 10K road race (just 3 seconds off Gold). Amazing!

LIBERTY FRANKLAND



Liberty began a four-year Engineering Apprenticeship at Gatwick Airport in 2017 and is studying towards a HNC qualification. An active STEM Ambassador, she is passionate about promoting Engineering to Women in STEM, leading events such as mother and daughter workshops. She was recently awarded an Engineering Horizons Bursary through the IET, to support her through her Apprenticeship.

SOPHIE SHORTLAND



Former Foundation Art & Design student Sophie, was proud to celebrate the launch of her book, 'Alienated', at Reigate Library. The book tackles the subject of autism in children. Sophie progressed to study Illustration at Norwich University of the Arts. She commented that the course at ESC gave her "the opportunity to explore creative options and diversify her portfolio."

LUCY PETERS



Former student Lucy studied Travel & Tourism at school and joined ESC on Cabin Crew Level 2. She really benefitted from her industry-experienced tutor who guided Lucy through job applications, leading to her securing a Cabin Crew role with British Airways! Lucy commented: "I loved the course, it gave me a real insight into what Crew is like and made me want to get the job even more."



SUCCESS AT JOHN RUSKIN COLLEGE



BEST LEARNER ACCOLADE
May 2019

As a result of his amazing contribution as a sports coach and overall achievement and progression, Sports Level 3 student Romell Glave, was awarded Best Learner for Sport for 2019; as well as overall Best Learner for the College at the South London Best Learner Awards Ceremony at The House of Lords in May 2019.

Outside of College, Romell competes at elite level in Athletics and has secured a scholarship to continue competing in Athletics while studying Sports, Physical Education and Development at The University of East London.

While studying Business Management Level 3, Anthony gained valuable work experience at a Geneva International Centre for Justice Training Workshop on International Human Rights Law and Human Rights. During this training he had an article published on their website, titled 'Zero Discrimination Day.' Anthony subsequently decided to study International Law at Kingston University.

ANTHONY AYROUTH



MO MANOHARAN



While studying Applied Science Level 3, Mo was a dedicated College Ambassador and as Student President, played a crucial role at Student Partnership meetings and Governors' meetings as well as being the student representative for the Science Department. In recognition for her outstanding contribution to the College, she received the Student of the Year Award 2019.

Whilst studying Business Management Level 3, Phyllis undertook work experience as a personal shopper at Tesco, where she developed skills with regard to product quality for online customers which helped her with her coursework unit on understanding Business Ethics. She has now successfully progressed to Lancaster University to study Law and her intention is to specialise as a property lawyer.

PHYLLIS ODOOM



RYAN SPENCE



Graphic Design student Ryan enjoyed the exciting opportunity to attend a work placement at Videoblogg, a studio in London. He collaborated with other students to create and edit a movie review, which was then uploaded to the Videoblogg website. Ryan has now successfully progressed to Pearson College London, Escape Studios, to study The Art of Video Games (BA Hons/MArt).

Creative Digital Media Production student Chloe also did a work placement at Videoblogg where she gained knowledge in presenting, reviewing and how to use Final Cut Pro and Green Screen. Awarded the JRC Best Learner for the Creative Industries Department for 2019, she has progressed to the University of the Creative Arts to study Television and Media Production.

CHLOE JONES



In 2018/19 a total of 277* students progressed to study higher education courses.

HIGHER EDUCATION DESTINATIONS

Our wide range of study programmes enable students to access a broad choice of progression routes. Many of our students choose to continue their studies with us, progressing onto more advanced qualifications within the College which provides excellent preparation for success at Degree Level.

In 2019, 191* East Surrey College students progressed to a wide variety of courses at Universities or Higher Education Institutes including: Academy of Contemporary Music (ACM), Durham University, University of Southampton, University of Oxford, The Arts University Bournemouth, University of the Arts London (UAL), Southampton Solent and East Surrey College.

John Ruskin College saw 86 students progress to Universities and Higher Education Institutes including King's College London, Swansea University, The University of Nottingham, Royal Holloway and Ravensbourne.



*Subject to final UCAS data.



Student views and feedback

FULL-TIME ON-PROGRAMME SURVEY (EAST SURREY COLLEGE)

Questions	Agreed %
The teaching on my course is good	96
The tutor challenges students who are late	94
My course is supporting me to progress	94
I am treated fairly at college	95
My work is assessed regularly	96
I am given feedback/guidance that helps me to improve	95
My course is well organised	93
I feel safe at college	97
My lecturers are supportive and this helps me to improve	96
I know I can get support at college if I need it	96
If there is bullying I know how to report it	95
The college uses different ways to gather views of students	91
I would recommend the college to others	95
The IT facilities at college support my learning	92
I am aware of my targets on eTrackr	95
I find eZone useful and it supports my learning	94

1,579 students participated in this year's 'On Programme' survey including the following highlights:

- **Teaching** continues for the 4th year to be ranked highly at 96%
- **'My course is well organised'** with a response rate of 93% was an improvement of **3%** on the previous year
- **'I know I can get support at college if I need it'** with a response rate of 96% was an improvement of **4%** on the previous year
- **'I would recommend the college to others'** with a response rate of 95% was an improvement of **4%** on the previous year

ADULT & COMMUNITY LEARNING SURVEY (EAST SURREY COLLEGE)

The Adult and Community Learning 'On Programme' survey runs throughout the year. To date, 450 responses have been received, which is a pleasing increase of 86 on last year. 98.4% of students rated the content of their programme as 'Good' or 'Very Good', which is an increase of 1.1% on the previous year.

PARENT/CARER FEEDBACK

Throughout the year, key customer groups were invited to provide feedback which we use for quality monitoring and development purposes. 951 responses were collected from surveys and focus groups:

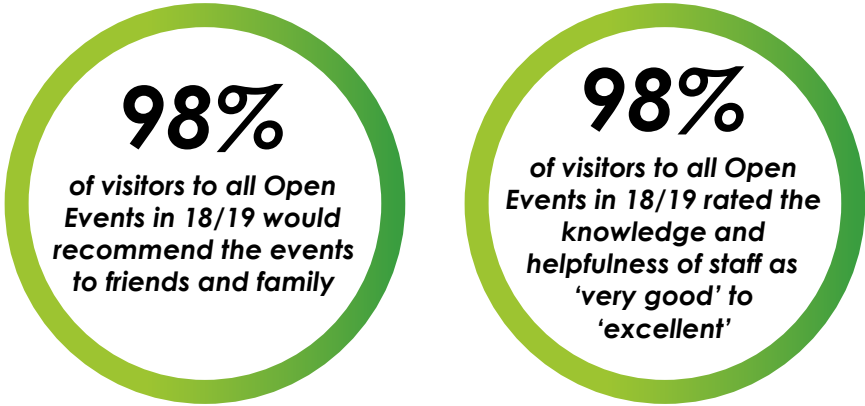
99.2%
 said they felt informed about the process

99.2%
 said the course will help students progress to the career of their choice

99.3%
 said they are happy with support offered by College

EVENTS

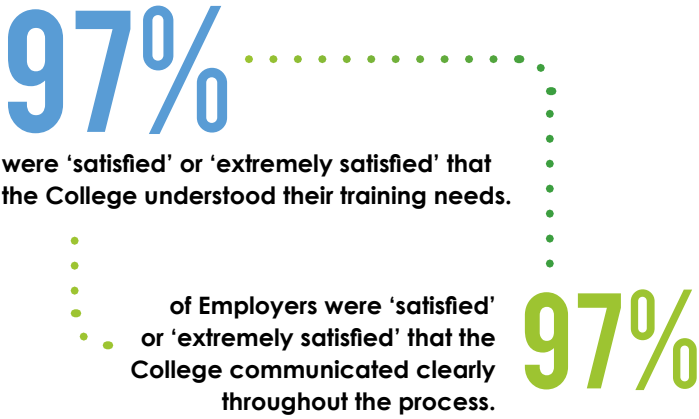
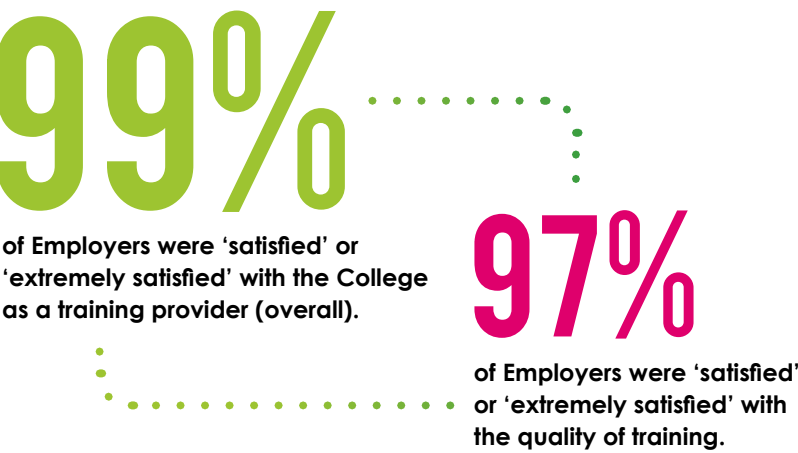
We like to gauge visitor feedback at each event at East Surrey College with a short iPad survey. In total 352 visitor responses were collected at Open Events.



Employer survey responses

FE Choices Employer Satisfaction Survey is published by the DfE and the results capture Employer experiences of their training.

160 Employers provided feedback and the survey reflects Employer perceptions on the quality of the training provided and the responsiveness of East Surrey College to their needs. This information is based on the interim report.



In 2018/19 we welcomed 3,449 students to ESC and 872 to JRC.

Students by Ethnicity

	ESC	JRC
African	3.2%	19.8%
Arab	0.7%	1.6%
Bangladeshi	0.6%	3.3%
Caribbean	1.4%	8.8%
Chinese	0.6%	0.2%
Gypsy/Irish Traveller	0.2%	0.0%
Indian	1.1%	3.1%
Irish	0.3%	0.1%
Not provided	2.2%	3.0%
Other Asian	1.4%	7.7%
Other Black	1.7%	4.5%
Other Ethnicity	1.6%	3.7%
Other Mixed	8.6%	3.7%
Other White	1.5%	9.4%
Pakistani	1.9%	1.5%
White British	69.4%	21.0%
White/Asian	0.8%	1.6%
White/Black African	0.8%	2.2%
White/Black Caribbean	2.0%	4.8%

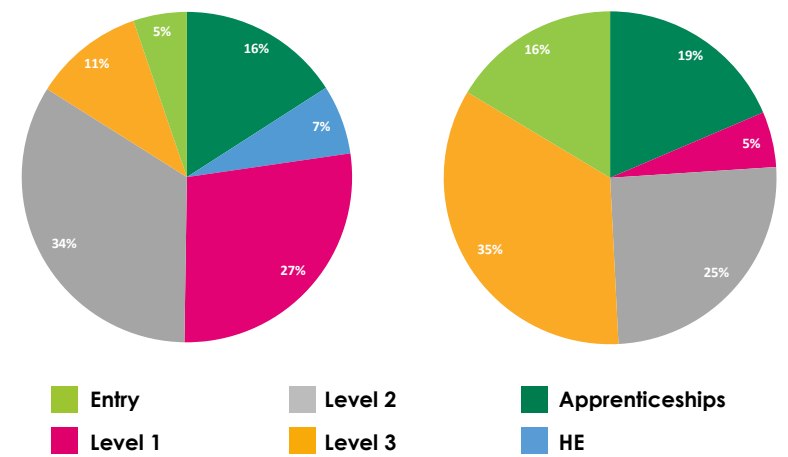


*Community Learning Students are not included in the above tables.

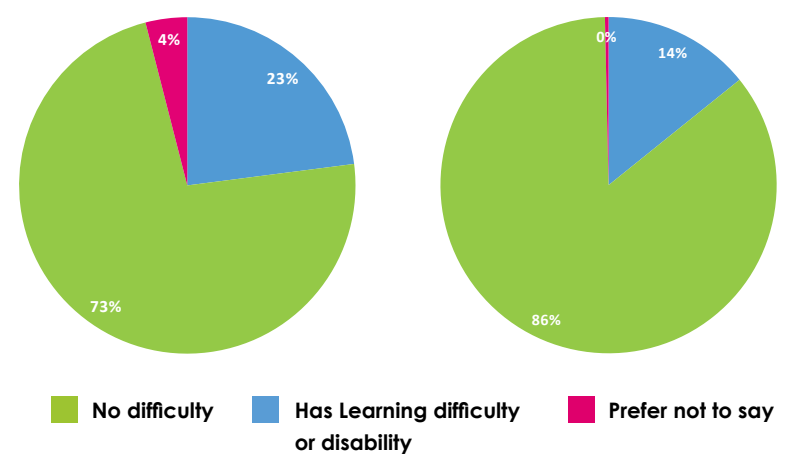
EAST SURREY COLLEGE

JOHN RUSKIN COLLEGE

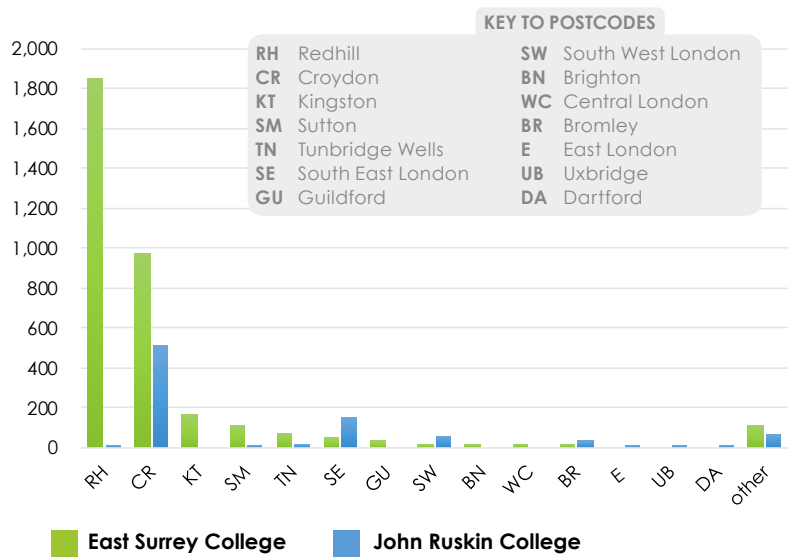
Students by Level



Students by Learning Difficulty or Disability



Students by Postcode



Staff development

Orbital South Colleges continues to invest in the professional and personal development of colleagues at all levels.



Our staff are very well-skilled in their subjects with almost all commencing their careers in industry prior to taking up teacher/assessor training. We implement a sharply focused professional development schedule, and lecturers value the outstanding mentoring and professional development they receive, confirmed by feedback and at Ofsted inspections. A two-day Management and Leadership training course was delivered in-house for those new to roles and to support succession planning.

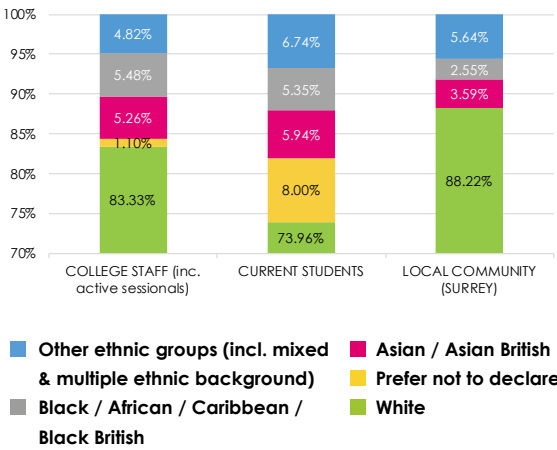
COMMERCIAL UPSKILLING AND CORPORATE VOLUNTEERING

The annual Commercial Upskilling scheme continues to be a success, with all established staff undertaking a one-day placement in a local business. Not only does this build links with local employers, forging new partnerships, it also provides the opportunity to update our industry knowledge and introduce fresh ideas to teaching and learning.

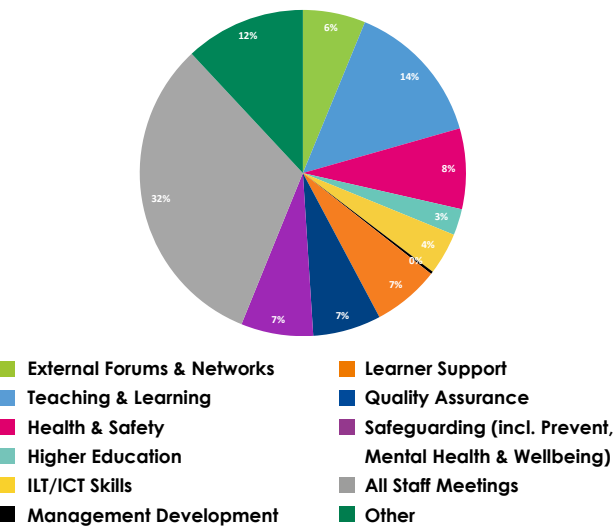
For the second year, staff were given the option to choose between Commercial Upskilling and Corporate Volunteering with the aim of supporting and giving back to the community, forging important links for students and the College.

Feedback on both Commercial Upskilling and Corporate Volunteering has been very positive with many lecturers noting how this can impact on their teaching and learning.

East Surrey College Staff by Ethnicity



East Surrey College Professional Development (Learning hours by category)



TRAINING

Core online training is provided on Equality and Diversity, Safeguarding including Prevent (anti-radicalisation), Health and Safety and Data Protection (GDPR). A strong focus has been placed on developing Mental Health awareness training for all staff across College. Selected staff have been trained to be Mental Health First Aiders in both Support and Curriculum areas.

CONFERENCE DAY

Following merger, Conference Days have been combined with staff from both Colleges coming together to share and exchange excellent practice within a wider family of vocational experts. Conference Day is also the setting for our Staff Awards Event which includes commendations by students in increasingly large numbers.

PUBLIC VALUE STATEMENT

Orbital South Colleges seeks to add value to the social, economic and physical well-being of the community it serves. It does this through a defined educational character, vision and mission which inform the strategic aims which are reviewed annually and through its overarching values. The wider community is defined as all partners who have an interest in promoting educational advancement of individuals to benefit local business and the community as a whole.

OUR VISION

To serve our communities as their outstanding provider of further and higher education and training.

OUR MISSION

To provide inspirational, inclusive and high quality education and training that meets the needs of individuals, employers and our local and wider communities.

OUR AIMS

To deliver excellence in teaching, learning and assessment.

To enable students to develop excellent workplace behaviours and skills.

To ensure an inclusive environment in which our students and staff feel safe and thrive.

To develop complementary partnerships that contribute positively to sustainable communities.

To generate strong finances and robust delivery structures that enable future investment and sustainability.

OUR VALUES

Quality, Innovation, Aspiration, Openness, Responsibility, Clarity.

EAST SURREY COLLEGE



JOHN RUSKIN COLLEGE

