

Course Information

Higher Apprenticeship in Care Leadership and Management Course Code - W1228

What is an Apprenticeship?

The Apprenticeship programme provides you with an opportunity to earn while you learn. As an Apprentice you will spend time both in College and in the workplace learning new skills and training alongside experienced staff, which will lead to nationally recognised qualifications. At the end of the Apprenticeship you will have acquired job specific skills and the ability to perform your job competently; you will also achieve qualifications which are recognised by your chosen profession.

Venue and duration of course:

Work-based learning - a minimum of 435 guided learning hours. We anticipate that candidates should complete the award in 24 months.

Entry requirements:

There are no set entry requirements for this qualification. However, to complete the Apprenticeship and to continue working in the sector people should exhibit empathy, care and interest in others. You should also be in paid work for a minimum of 30 hours per week. It is essential you have the right mind-set for working full time and studying at the same time. Having a can-do attitude, being flexible and reliable are also important. You must also be able to communicate effectively with others.

What qualifications will I get?

The Apprenticeship is made up of the following qualification which you will receive:

- The Level 5 Diploma in Leadership for Health and Social Care

Course description:

This qualification guides and assesses development of knowledge, understanding and skills in leadership and management practice within Health and Social Care.

This competence-based qualification is designed to be assessed in the student's workplace as they undertake their normal work role. The evidence must at all times reflect the policies and procedures of the workplace as informed by current legislation, the relevant service standards and codes of practice for the sector.

Units you will cover include:

- Use and develop systems that promote communication
- Promote professional development
- Champion equality, diversity and inclusion
- Develop health and safety and risk management policies procedures

- Practices in health and social care or children and young people's settings
- Working in partnership with health and social care or children and young people's settings
- Lead and manage a team within a health and social care or children and young people's settings
- Develop professional supervision practice in health and social care or children and young people's settings
- Manage health and social care practice to ensure positive outcomes for individuals
- Safeguarding and protection of vulnerable adults
- Lead and manage group living for adults
- Understand safeguarding of children and young people (for those working in the adult sector)

Type of assessment:

There will be a combination of assessment methods for this qualification including direct observation of the student's performance by a qualified occupationally competent assessor; professional discussion; expert witness; work products; questions; reflective accounts and recognition of prior learning.

To achieve the award student must complete a total of 90 credits, achieved from a combination of mandatory and chosen optional units.

The student will be supported throughout their award by an occupationally competent and knowledgeable assessor

Equipment needed:

No specialist equipment needed

Where can it lead?

- Accreditation towards further Health & Social Care qualifications
- Improved skills and knowledge, which could lead to promotion

Course fee: If you are under 19 when you start your apprenticeship then tuition is free. If you are 19 or over please call our Employer Services team for advice and guidance on funding and eligibility.

What to do next:

If you have an employer please contact our Employer Services team on 01737 788316 or by emailing employerservices@esc.ac.uk.

To find an employer all Apprenticeship vacancies are advertised on the National Apprenticeship Website - <https://www.gov.uk/apply-Apprenticeship>.

Candidates who are unable to secure employment should consider applying for a full time programme at the college or may consider a Traineeship programme.

Disclaimer:

Every effort has been made to ensure that the details contained in this leaflet are up-to-date and accurate at the time of printing. However, the College reserves the right to alter or cancel courses, their content, entry requirements, fees or other details should circumstances dictate.

Should you require this leaflet in a different format please contact Client Services on 01737 788444.

